2016

Annual Report

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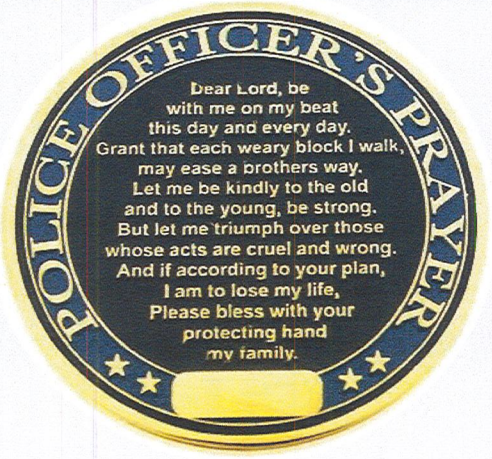

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A Message from Chief Jeffrey Smythe

I am so excited by the annual report this year and I hope you will be too. This year we sought to include many more pictures and quite a bit less data. We were looking to create a "celebration" of our successes over the year and I think we did a great job. 2016 saw many changes including the much awaited new patrol schedule, the purchase of Chevy Tahoe and Ford Explorer patrol vehicles, and the culmination of our recruitment program with the formal hiring of an entire class of "cadets" who are paid to attend the BLET. I am so proud of the way that all of you have stepped up to help in times when our staffing has been low. We are on track to get our staffing levels to the point they need to be. We currently have a total of 10 cadets in the BLET program; we have 8 in the ACC BLET and 2 in the GTCC BLET, as well as picking up some great lateral officers. This has been a great year and we hope that 2017 will be even better.

As you review this annual report, think about how much better it will be in 2017 when all of us are saving great photos. Hopefully we can double the size of the report next year and include even more of our great activities. My thanks go out to Meghan McCann who did a fantastic job as the editor for this report.

Thank you all for your significant contributions to our success in 2016!

OUR MISSION STATEMENT

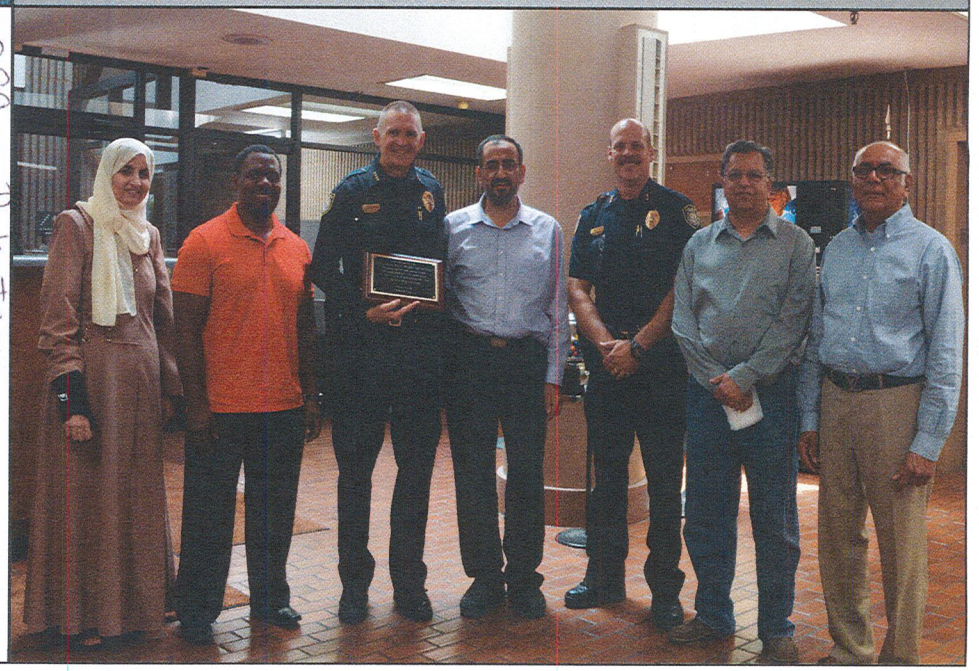
"The Burlington Police Department is committed to improving the quality of life, in partnership with our community, through the delivery of fair and professional police services."

◆ ◆

POLICING WITH A PURPOSE

- **Nurture and Protect Democracy**
- **Ensure Justice and Fundamental Fairness**
- **Spirit of Service**
- **Protect the Community from Harm**
- **Treat all Individuals with Dignity and Respect—The Ethical Foundation of Policing**

Community Support



2016 Police Department Facts

Incorporated:

February 14, 1893

2016 Budget:

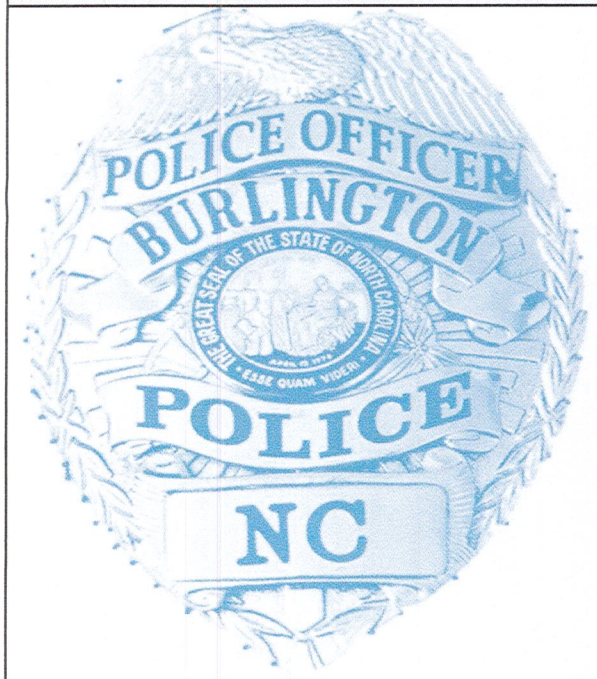
$15,852,000~

Employees: 167 F/T, 16 P/T

Sworn Employees: 129

Civilian Employees: 54

Calls For Service:	89,097	Motor Vehicle Thefts:	261
Reports Taken:	7,949	Shootings/Stabbings:	28
Alarms:	3,221	Sexual Assaults:	70
Breaking & Enterings:	1,024	Traffic Citations:	4,368
Disturbances:	3,072	Accidents Investigated:	3,113
Domestics:	1,891	Arrests:	2,278
Robberies:	53	Warrants Served:	1,166



2016 City Facts

Mayor—Ian Baltutis

City Manager— Harden Watkins

Population— 52,241~

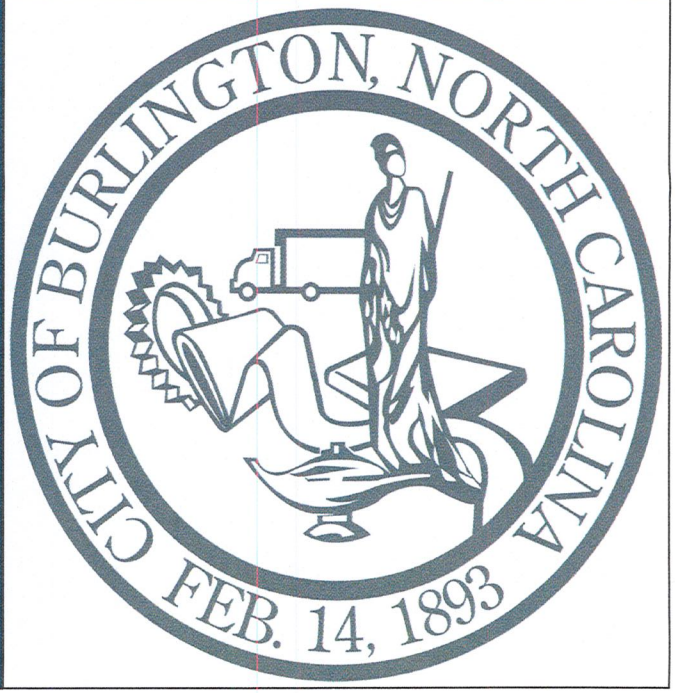
Budget— $52,347,858

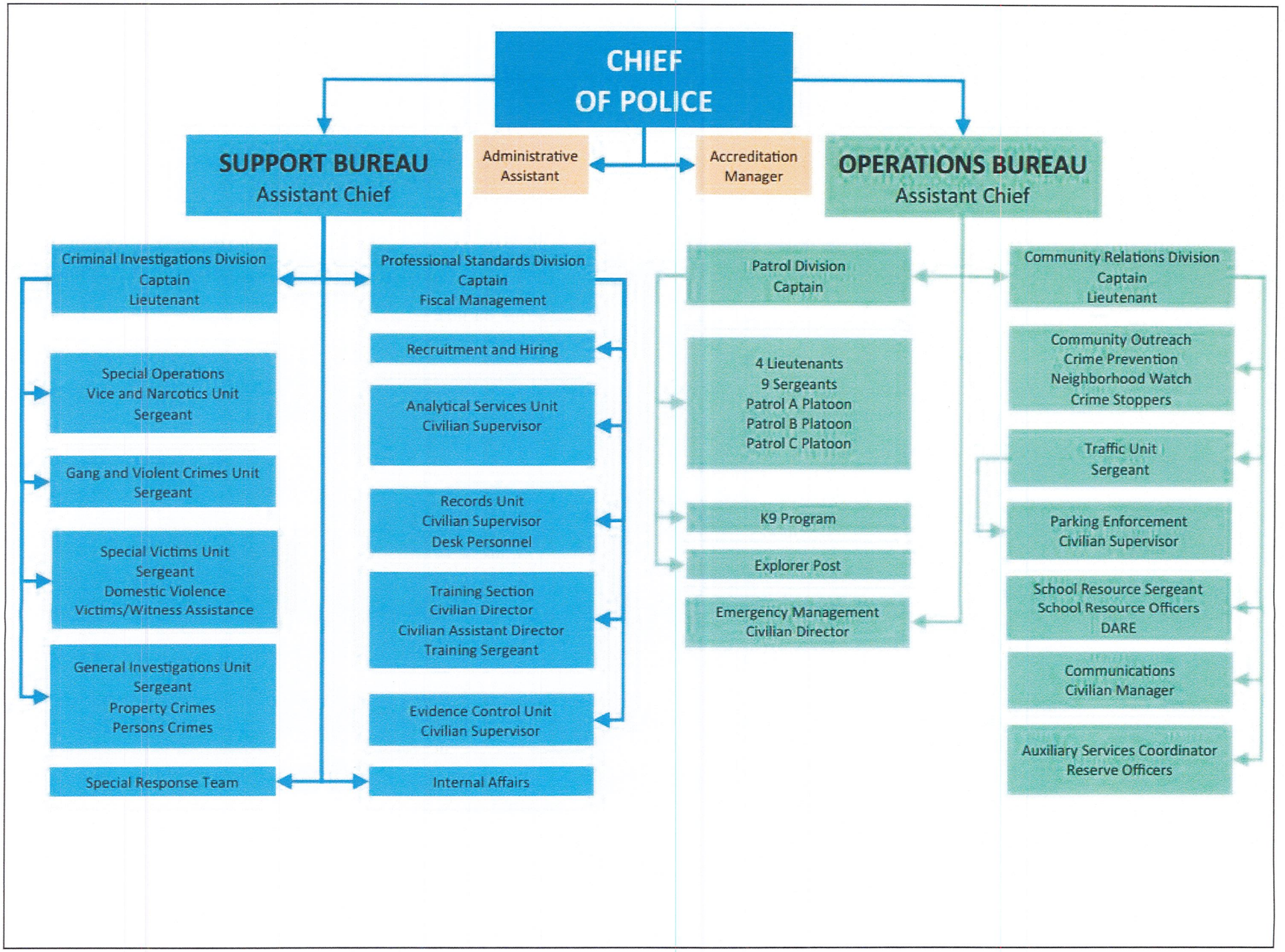
City Employees— 587~

Public Libraries— 2

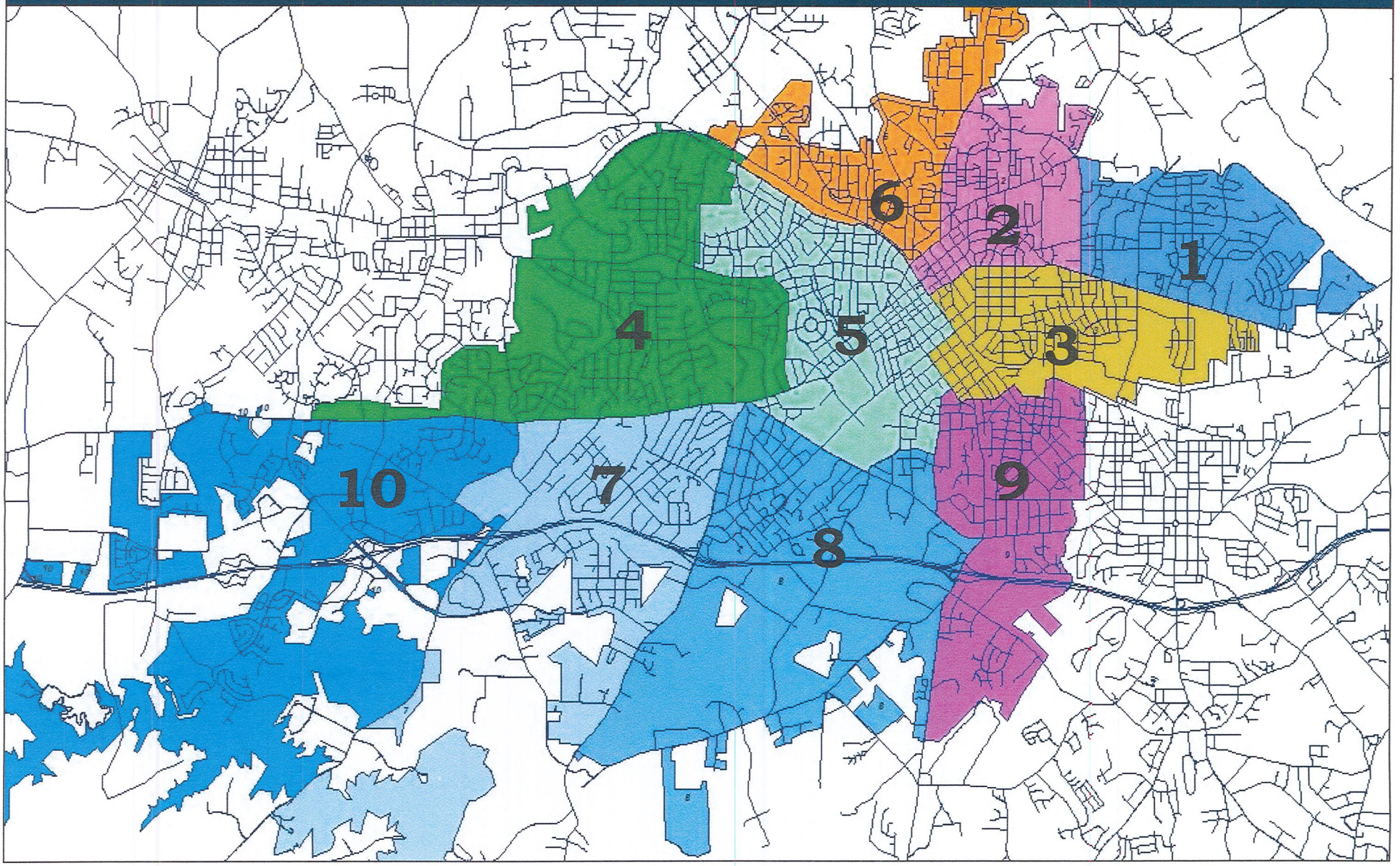
Acres of Parks—700 Land Acres

1,195 Water Acres




CHIEF OF POLICE
SUPPORT BUREAU
Assistant Chief
Administrative Assistant
Accreditation Manager
OPERATIONS BUREAU
Assistant Chief
Criminal Investigations Division
Captain
Lieutenant
Special Operations
Vice and Narcotics Unit
Sergeant
Gang and Violent Crimes Unit
Sergeant
Special Victims Unit
Sergeant
Domestic Violence
Victims/Witness Assistance
General Investigations Unit
Sergeant
Property Crimes
Persons Crimes
Special Response Team
Professional Standards Division
Captain
Fiscal Management
Recruitment and Hiring
Analytical Services Unit
Civilian Supervisor
Records Unit
Civilian Supervisor
Desk Personnel
Training Section
Civilian Director
Civilian Assistant Director
Training Sergeant
Evidence Control Unit
Civilian Supervisor
Internal Affairs
Patrol Division
Captain
4 Lieutenants
9 Sergeants
Patrol A Platoon
Patrol B Platoon
Patrol C Platoon
K9 Program
Explorer Post
Emergency Management
Civilian Director
Community Relations Division
Captain
Lieutenant
Community Outreach
Crime Prevention
Neighborhood Watch
Crime Stoppers
Traffic Unit
Sergeant
Parking Enforcement
Civilian Supervisor
School Resource Sergeant
School Resource Officers
DARE
Communications
Civilian Manager
Auxiliary Services Coordinator
Reserve Officers

Police Districts—2016



Part 1 Offenses:

Assault

Auto Theft

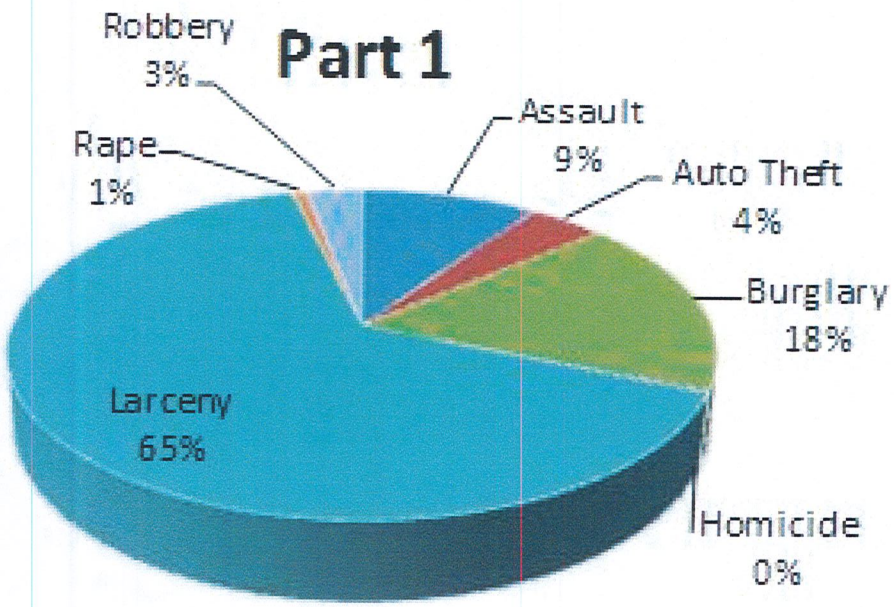
Burglary

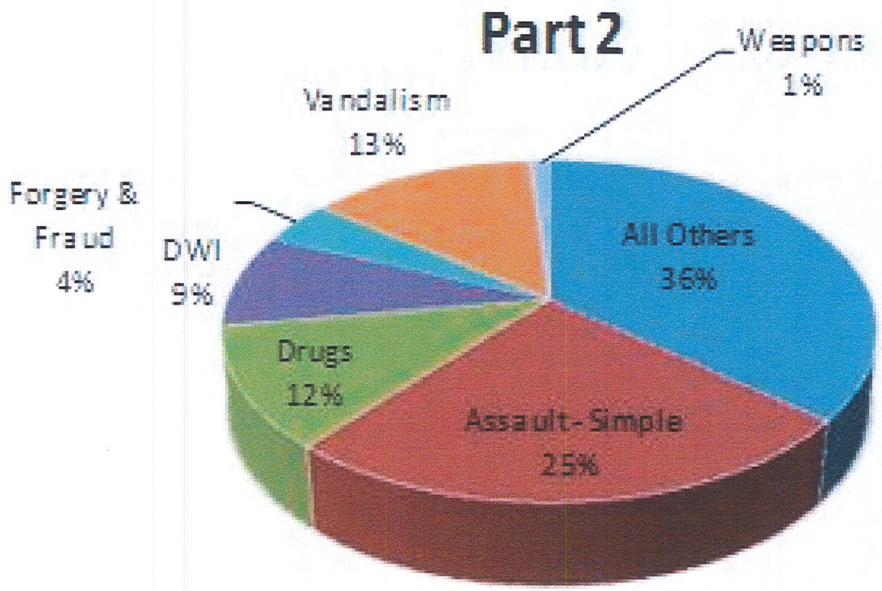
Homicide

Larceny

Rape

Robbery





Part 2 Offenses:

All Others

Assault—Simple

Drugs

DWI

Forgery & Fraud

Vandalism

Weapons

All of our K9 cars were replaced with brand new Chevy Tahoes. The dogs love the extra space for all of their chew toys!

Police Club Awards in 2016:

2015 Civilian of the Year: Anna Curtis (Award name was changed to honor her passing)

2015 Officer of the Year: Dana Mitchell

JAN **FEB** **MAR** **APR** **MAY** **JUN**

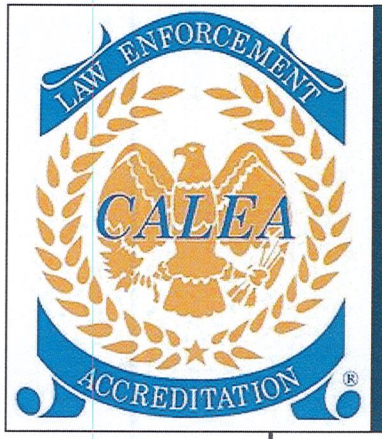
In Spring 2016, BPD deployed 120 new **Body Worn Cameras** to Lts and below. This reinforced the department's practice of "Trust through Transparency." They have also been beneficial in improving training for officers.

Avon/Mebane Street Block Party

Julia Brown This sure was an awesome time with the kids and adults from the neighborhood. I was glad to be there and be a part of it ^j^ Thanks BPD...you all ROCK...what a wonderful team of officers that were there...we love you all and pray for each of you AND for the community^j^

Like · Reply · June 6, 2016 at 10:08am

Text to 911 was implemented. This feature allows those that can't call, the ability to text 911 and receive the same service. It's still in the early stages.

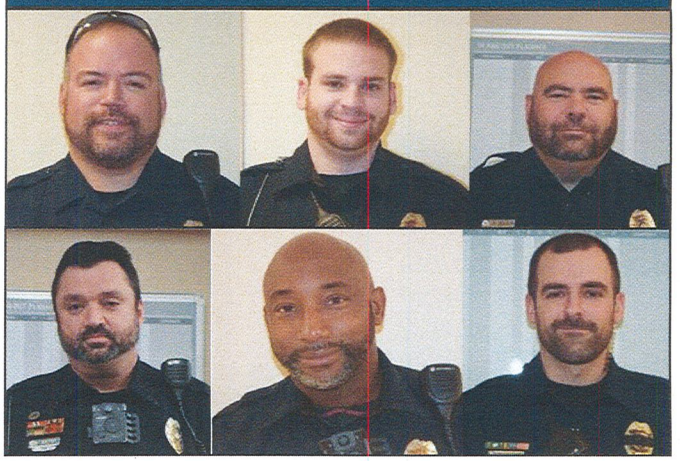


After maintaining an accredited status since 1989, BPD completed their Accreditation Process once again (done every three years). After achieving **Accreditation with Excellence** in 2014, the BPD is looking to continue the trend. The Accreditation status will be officially granted in 2017.

JUL **AUG** **SEP** **OCT** **NOV** **DEC**

In July, Officers switched to a more **Stable Schedule.** As opposed to switching from days to nights and back every 28 days, they now work the same rotation for a year at a time.

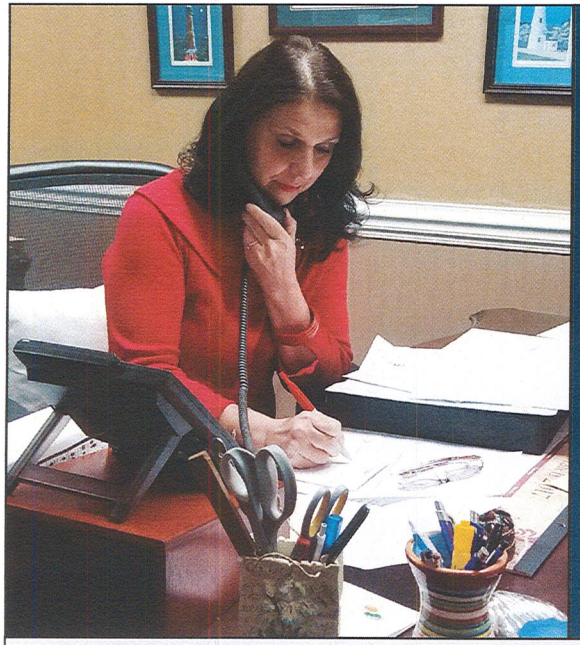
No-Shave November—Raised $1,555



Executive Staff & Administration

Assistant Chief Chris Verdeck has been with the Burlington Police Department since 1989. He was promoted to Assistant Chief in 2011. Assistant Chief Verdeck currently supervises the Support Bureau of the Police Department. He is due to retire in 2018.

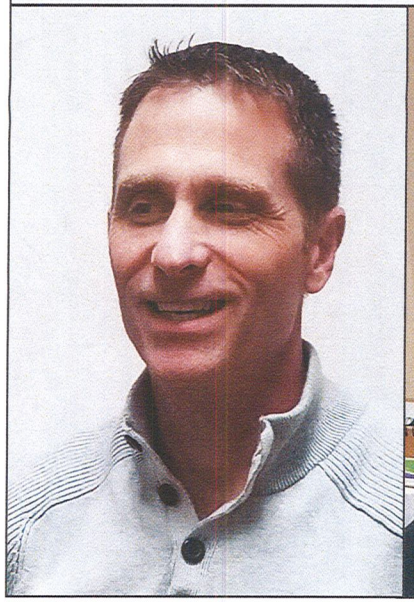
Assistant Chief Eric Kerns has been with the Burlington Police Department since 1989. He was promoted to Assistant Chief in 2012. Assistant Chief Kerns currently supervises the Operations Bureau of the Police Department. He is due to retire in 2018.



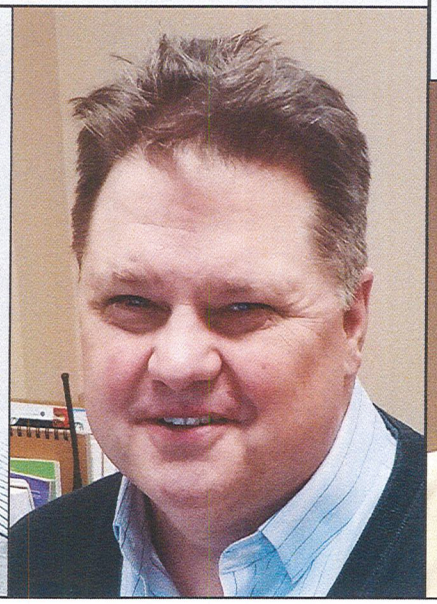
Iris Caballero
Administrative Assistant
Iris provides administrative support to the Chief, Assistant Chiefs and other Executive Staff.

Kim Biebel
Accreditation Manager
Kim manages the accreditation process which requires review of the policies and procedures.

Alan Battles
CAD/RMS Administrator

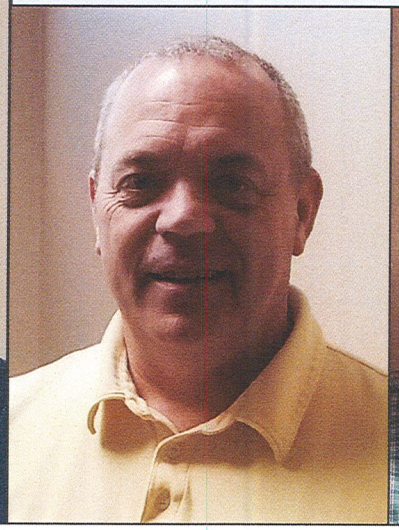


Roger Manuel
Emergency Management

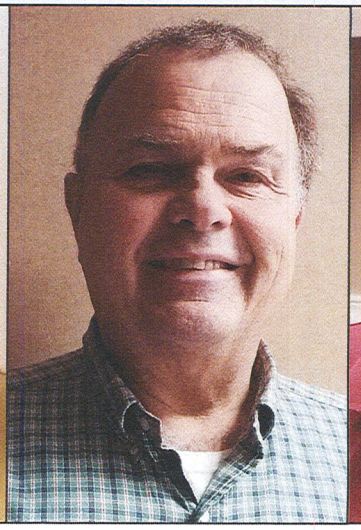


CITY IT STAFF

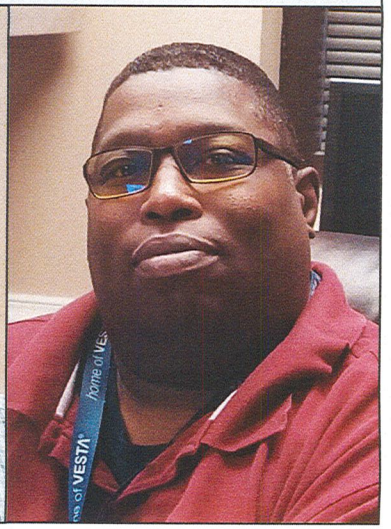
JD Strader



Billy Thornton

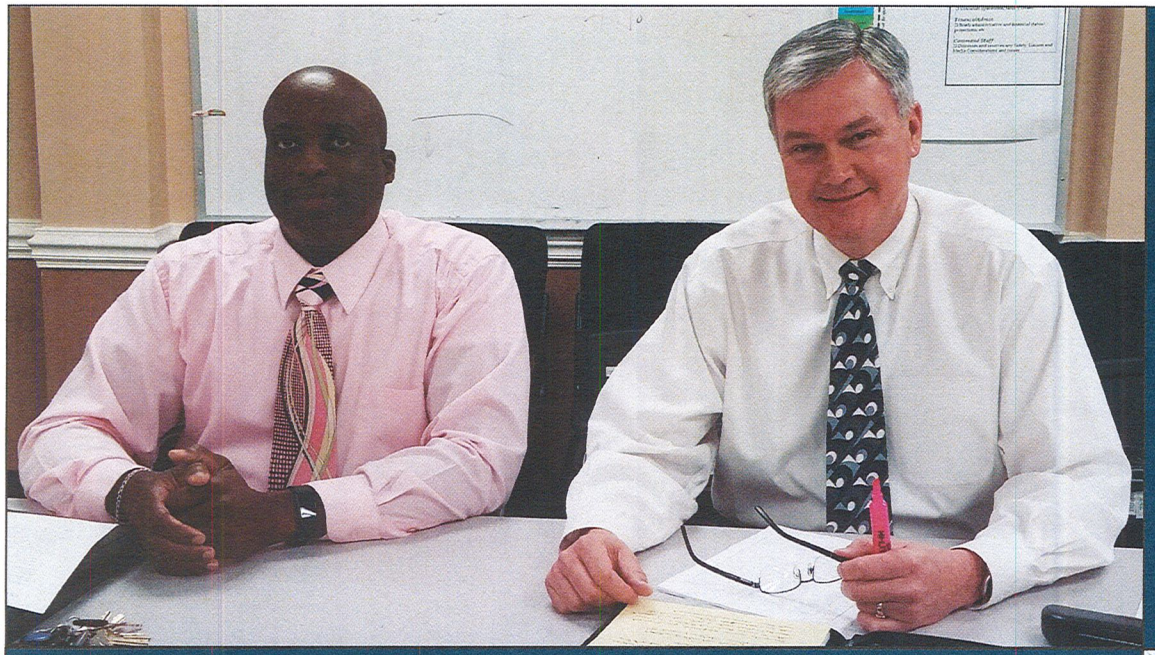


Walt Jefferson



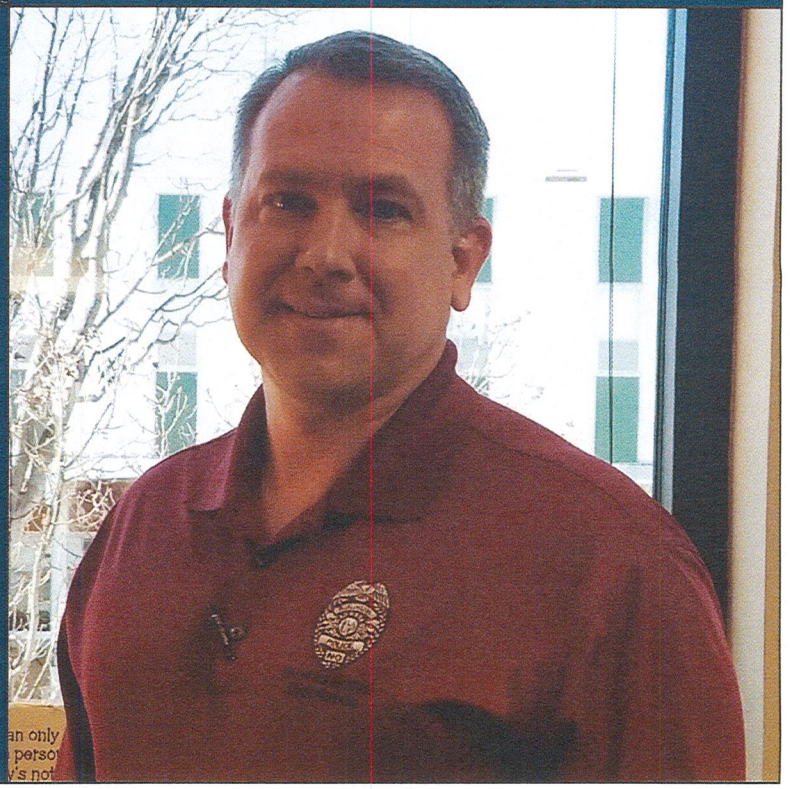
Support Bureau

The Support Bureau of the Burlington Police Department is managed by Assistant Chief Verdeck and is comprised of two divisions, Criminal Investigative Division and Professional Standards Division (Records, Evidence Control, Training, Hiring, & Crime Analysis). The bureau has 34 sworn officers, 16 full time civilian staff and 16 part time civilian staff.

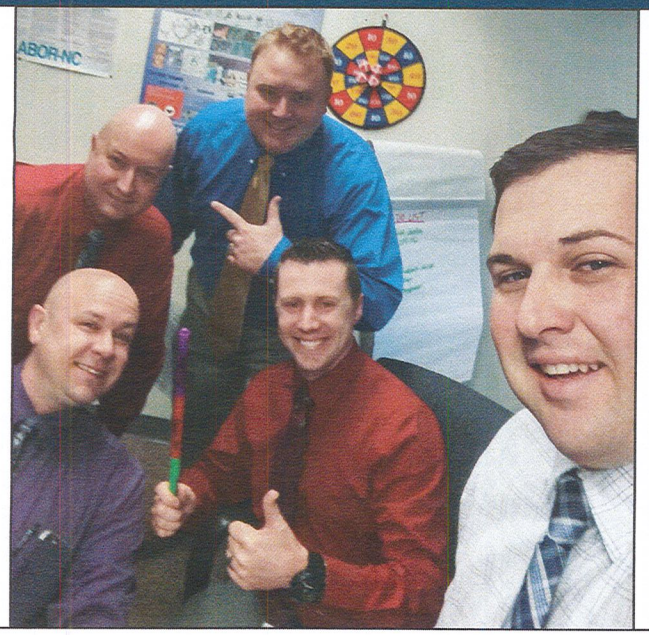


The **Criminal Investigations Division** is overseen by Captain Brett Taylor and Lt. Bret Currie. This division helps solve many of the more serious crimes that occur in the City. This is accomplished through investigations by the Special Victims' Unit, Person/ Property Crimes Unit, and the Gang Unit.

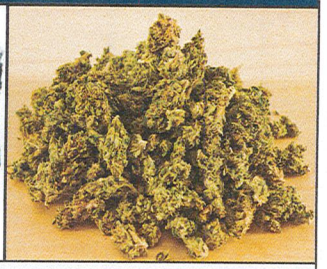
The **Professional Standards Division** is overseen by Captain Brian Long. The purpose of this division is to provide support to staff in the areas of evidence, record management, training, budget, crime analysis, hiring and recruitment.



The **Criminal Investigations Division** was assigned 1,108 cases in 2016. 42% of the cases were solved or cleared. 26% of the cases are still open and/or active.



The **Alamance Narcotics Enforcement Team** consists of 5 Burlington officers, including a supervising Sergeant. It also has members from the Alamance County Sheriff's Dept, Elon PD, Mebane PD, Gibsonville PD, Graham PD, Haw River PD, and Elon University Campus Police.



Seized in 2016 by A.N.E.T.

19,885 grams of Cocaine

278.3 grams of Crack Cocaine

8,845 grams of Marijuana

123.7 grams of Heroin

43.4 grams of Methamphetamine

230 grams of Ecstasy

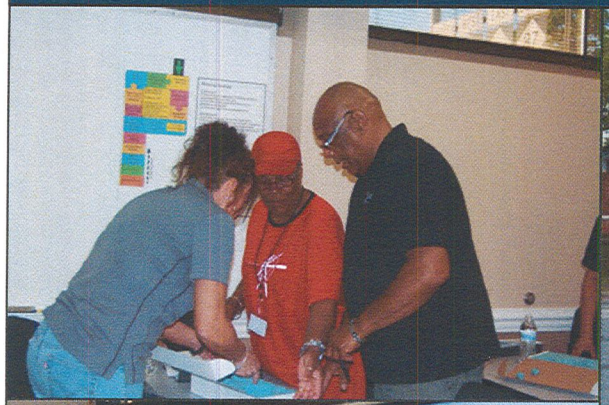
224 (dosage units) of Hydrocodone

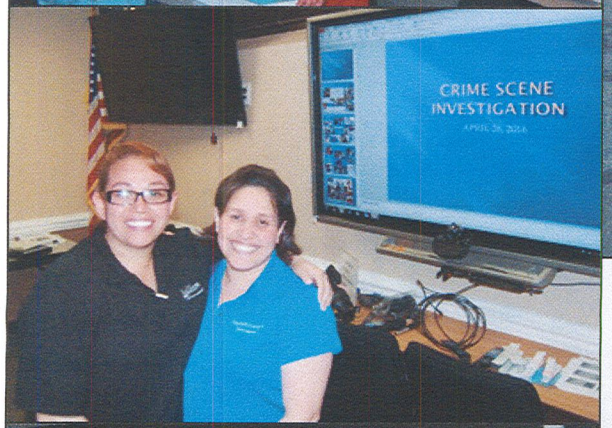
272 (dosage units) of Oxycodone

22 (dosage units of Xanax/Alprazolam

$3,077,878 in US Currency

The **Evidence Control Unit** (formerly known as Identification) is staffed by 5 full time civilian employees. Under the direction of Supervisor Lori Oxendine, the ECU is responsible for properly logging, storing, releasing, and/or destroying evidence obtained by the Burlington Police Department.





Latents Examined: 419

Items Taken In: 7,597

Items Destroyed (Court Order): 1,400

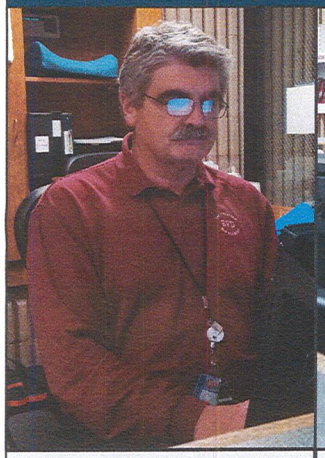
Hours at CSI Scenes: 1,500

Items Returned to Owners: 324

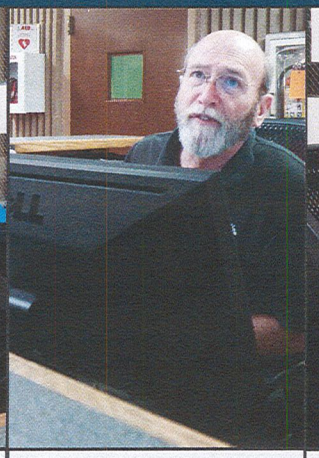
DNA Submissions: 348 Samples

Cases Aided by DNA Samples: 25

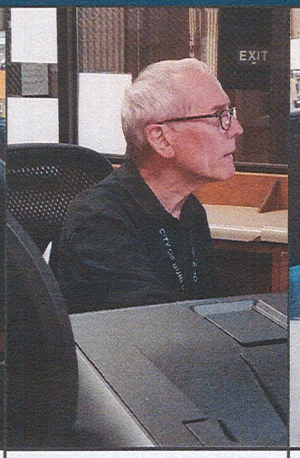
The **Records** Section is comprised of 3 full time civilian employees and 3 part time civilian employees. Under the direction of Records Supervisor, Darsell Hadley, employees in this department provide assistance to both officers and the public in obtaining and maintaining reports and files.



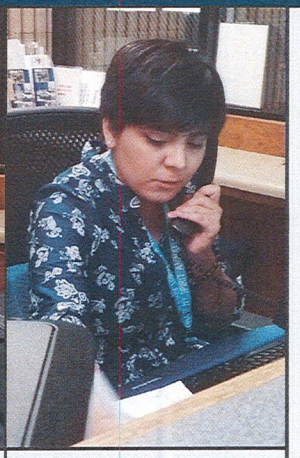
Gene Perry



Greg Coble



Eddie Canada



Michelle Luna

No. Reports Taken: 433

No. Fingerprints Taken: 389

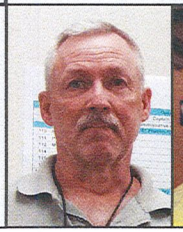
No. DVD Requests Completed: 601

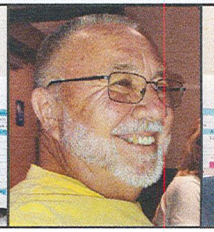
No. Citations Processed: 4,235

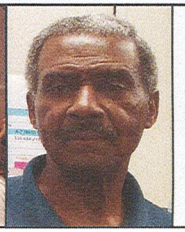
No. Subpoenas Served: 681

Total Monies Collected: $4,041

Records also includes three Retired Officers and one Civilian that staff the Desk and three Custodial Staff.





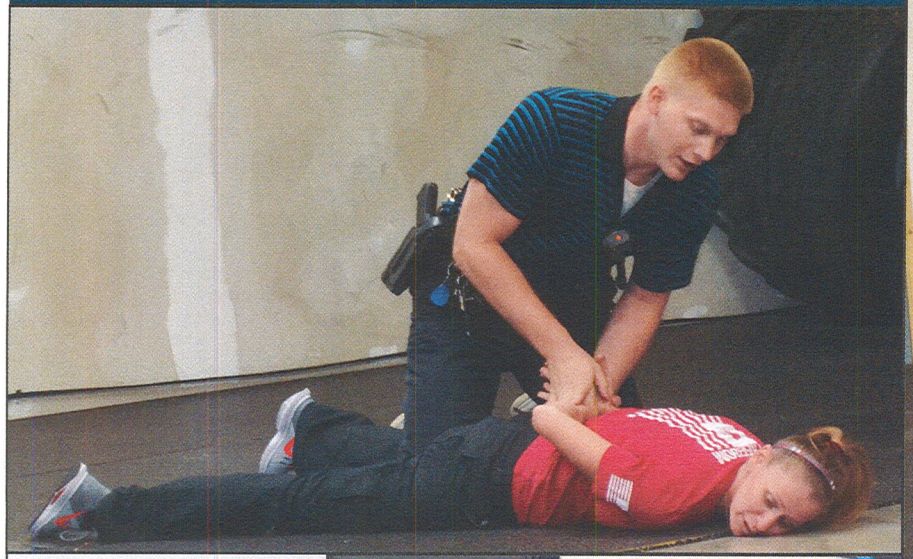


Keith Latta

Mike Warren

Alex Burton

Recruitment is overseen by civilian Angela Satterfield. In 2016, we had 21 new hires. 86% of those employees were still with the department at the end of 2016.



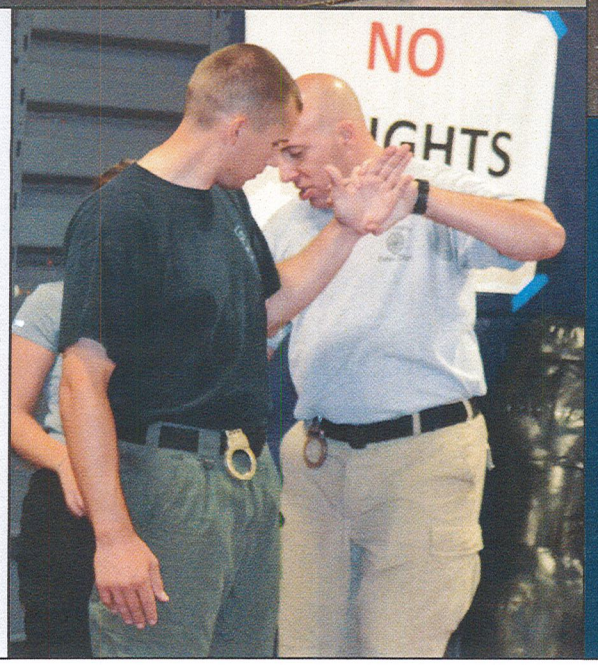
Total Training Hours Completed:

17,075

In House Training Classes

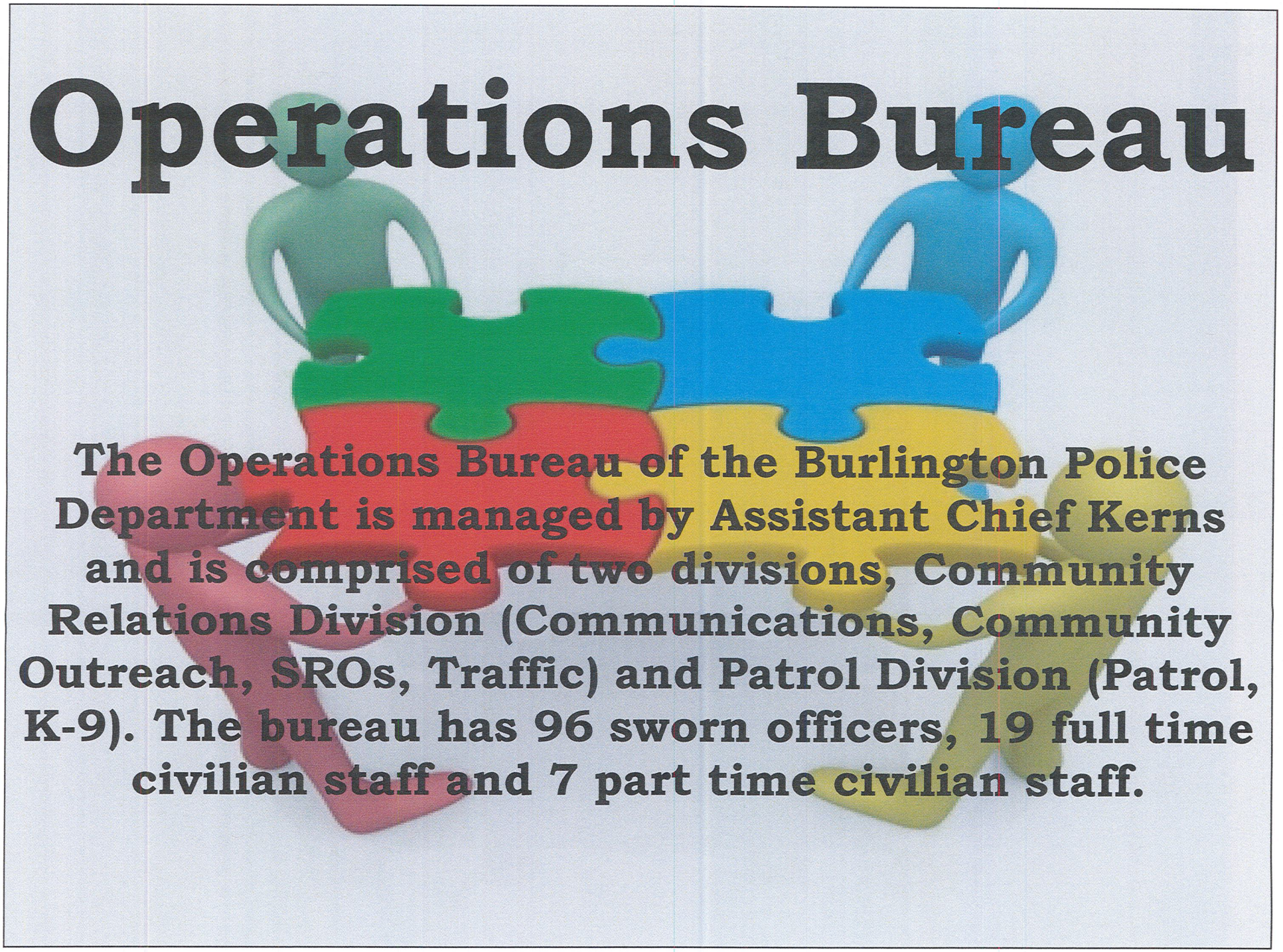
52

(44 Classes Were Taught By BPD Instructors)

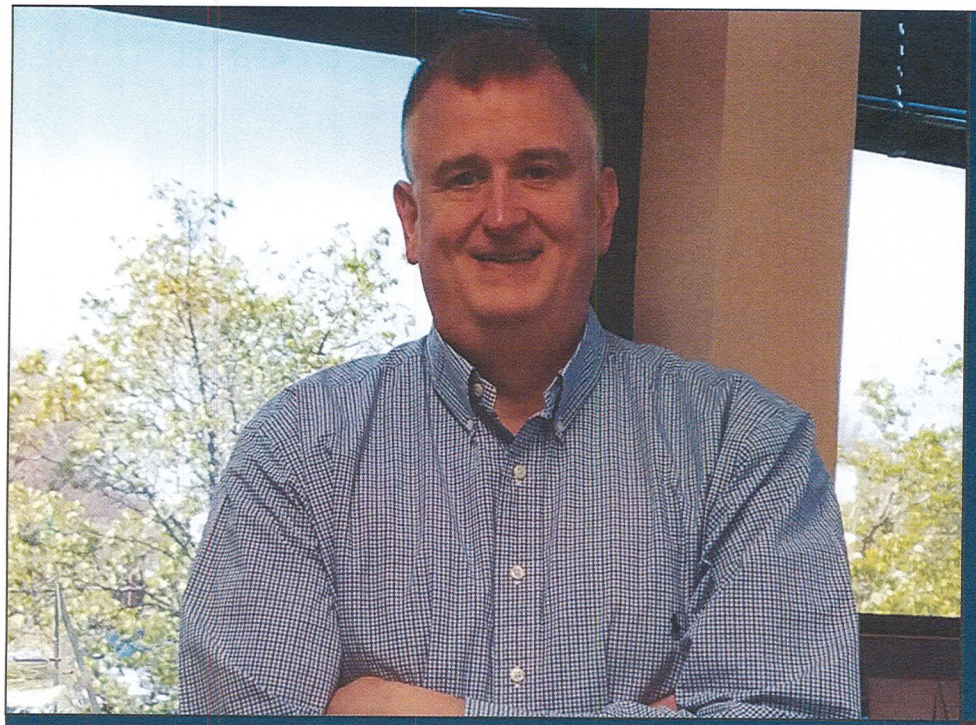


Training is staffed with 3 sworn officers, 2 full time civilians, and 1 part time civilian. It is overseen by Civilian Manager Allyson Norton. This section is responsible for setting up training classes, maintaining training hours and records, and scheduling officers and employees for additional training. Each year, Officers and Telecommunicators are required to obtain a certain amount of training hours in order to remain current and informed.

Operations Bureau



The Operations Bureau of the Burlington Police Department is managed by Assistant Chief Kerns and is comprised of two divisions, Community Relations Division (Communications, Community Outreach, SROs, Traffic) and Patrol Division (Patrol, K-9). The bureau has 96 sworn officers, 19 full time civilian staff and 7 part time civilian staff.

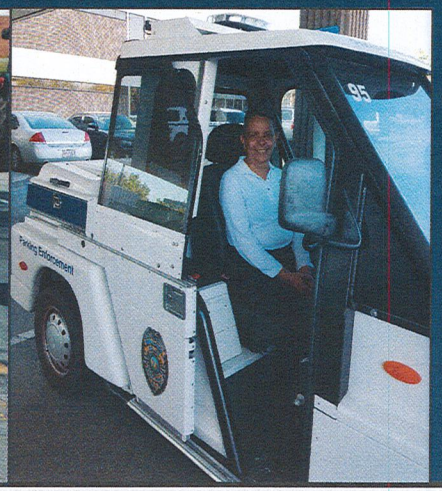


The **Patrol Division** is overseen by Captain Slaughter. The Patrol Division is primarily responsible for responding to calls for service and assisting the public with emergencies at all hours of the day and night. This includes the K-9 Program and the Explorer Post.

The **Community Relations Division** is overseen by Captain Mark Rascoe and Lt. Chris Gaddis. This Division concentrates on Community Outreach and Crime Prevention. Along with Parking Enforcement and the Traffic Unit, it includes the Communications Center that operates 24/7.

PATROL
BELOW

The **Traffic Unit** is overseen by Sgt. Sam Epps and includes Parking Enforcement.

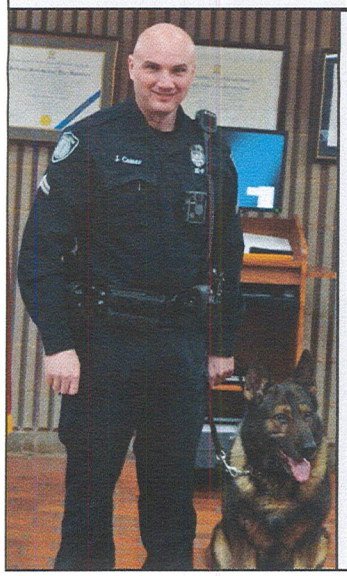


Traffic conducted nine Bike Safe classes and coordinated 17 License Checks (resulting in 104 charges) in 2016. There were over 6000 "Keeping Your Children Safe" pamphlets distributed to the public and 250 reflective bracelets (along with 50 reflective vests) were given to Patrol to distribute to the public. Traffic addressed 180 traffic complaints, investigated four fatality traffic crashes, and cleared 14 hit and runs in 2016, all in addition to their normal daily tasks. Traffic was able to purchase a new LIDAR and a Crash Data Retrieval (CDR) tool.

The **K-9 Unit** consists of four officers and their K-9 partners. It is overseen by Lt. Mark Yancey.

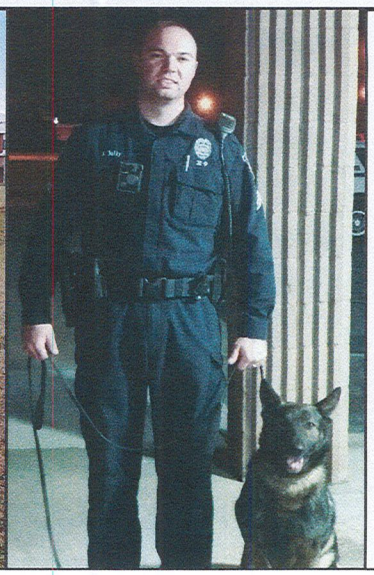
The K-9 unit trains every Monday to help the Officer and the K-9 to develop a stronger relationship. In 2016, there were a total of 505 K-9 Utilizations. These utilizations resulted in 354 arrests, including 188 Misdemeanor charges and 70 Felony charges.

The K-9 unit is preparing for the K-9 Trials that will be coming to Burlington in May 2017.



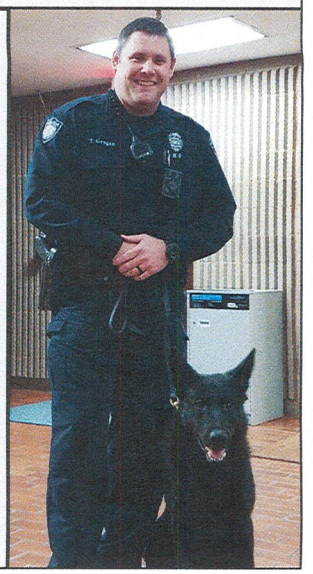
← Officer Jason Comer & K-9 Keno (Partners for over 5 Years)

Officer → James Faucette & K-9 Duke (Partners for almost 4 Years)



← Officer Justin Jolly & K-9 Cairo (Partners for over 4 Years)

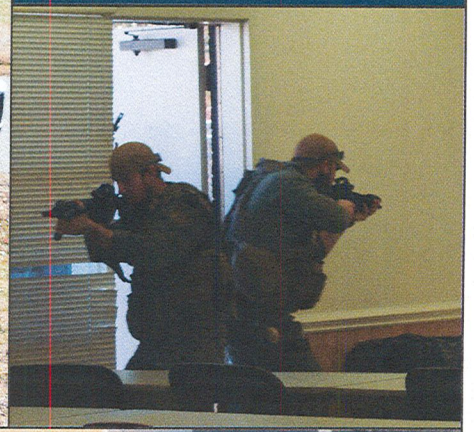
Officer → Travis Grogan & K-9 Justice (Partners for almost 4 Years)



Special Response Team

12 Deployments

100% Success Rate

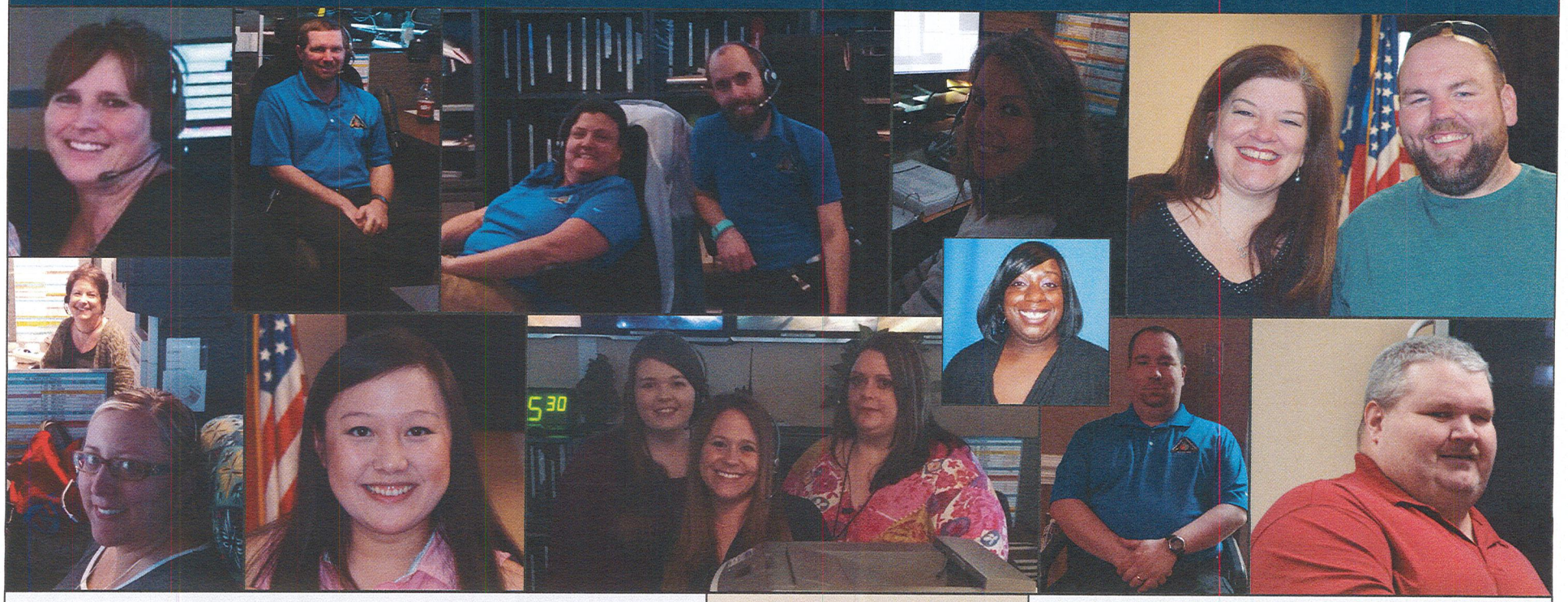


Overseen by Lt. Chuck Ward and Sgt. Neil Doss, S.R.T. completed 12 missions and succeeded in locating the person/property they were looking for each time. This does not include the many times S.R.T. was placed on standby throughout the year for other potential missions.

The team or its members attended training in High Intensity Close Quarters Combat School, Hostage Rescue School, and many others.

In July 2016, S.R.T. transitioned from training once a month to twice a month.

The **Communications** Section consists of 16 full time civilian employees and 4 part time civilian employees. With the leadership of Communications Manager, Stephanie Chatman, the Communications Section is responsible for handling all 911 calls that come in to the Police Department, as well as non-emergency calls. The Communications Section dispatches officers to calls for service 24 hours a day, 7 days a week.



NENA Supervisor of the Year:
Stephanie Chatman
NENA Information Technologist of the Year:
Kenyon Harris

No. of Calls For Service Entered: 88,445

No. of 911 Calls Handled: 22,664

No. of Non-Emergency Calls Handled: 101,289

Communications began a "Telecommunicator/Team of the Month" Award in November 2016. The following were recipients:

November: Joni Taylor, Erin Rumley, Dink Vaughn

December: John Chatman

D.A.R.E Graduates

731 Elementary Students

Andrews, Blessed Sacrament School, Burlington Christian Academy, The Burlington School, Eastlawn, Grove Park, Highland, Hillcrest, Newlin, Positive Day School, and Smith

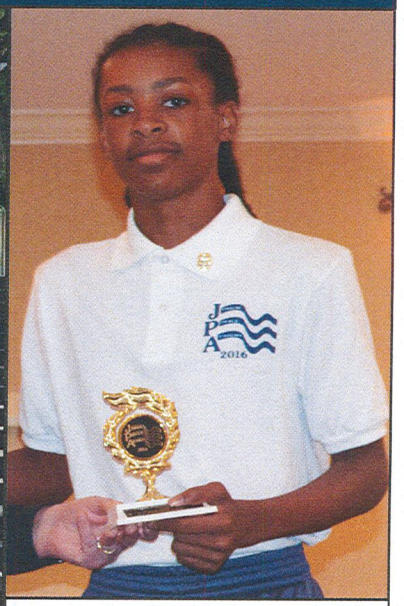
533 Middle School Students

Blessed Sacrament School, Broadview, Burlington Christian Academy, The Burlington School, Turrentine

There are six **Student Resource Officers,** under the supervision of Sgt. Wendy Jordan, assigned at local schools to assist with issues that may arise. The SROs also teach **Drug Abuse Resistance Education** to 9 public schools and 7 non-public schools, including both Elementary and Middle Schools. Through Officer Boyles persistence, D.A.R.E. Days was able to have a special guest, "Retro Bill," in 2016 to help motivate the students.

The **Junior Police Academy** was developed in 1996. It's goal is to provide "at risk" middle school aged youth with skills that can help them be more productive students and members of the community. There were 27 graduates in 2016.

Most Improved Female Cadet:
LaShon Walker



Most Improved Male Cadet:
Jaden Hendrix

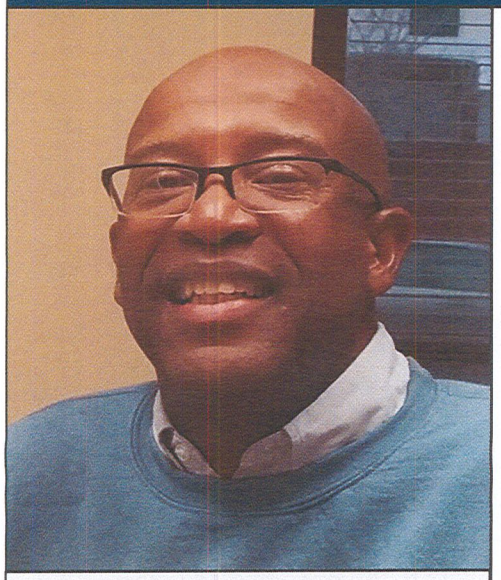
David G. Lewis Memorial Award of Excellence: Jarrett Walker

2016 Lee Brothers Academy Scholarship Recipients: (*Front Row, Left to Right)* Tyson Johnson, John Skenes, Ethan Lloyd *(Back Row, Left to Right)* Abigail Cornell, Meghan Williams, LaShon Walker, Kyleigha Loftin

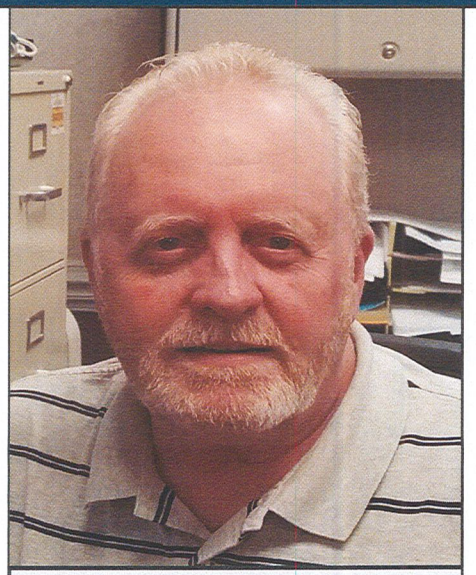
The **Community Relations Division's** goal is to develop and maintain community involvement, creating a positive relationship between the department and the community. It is overseen by Lt. Gaddis and staffed by two part time Retired Officers and one full time Civilian employee.

In 2016, there were a total of 99 presentations and tours given. There were also 105 ride-alongs and 100 Community Watch groups established.

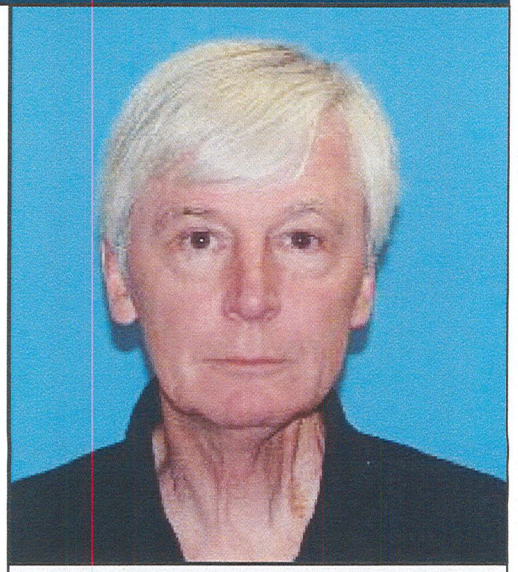
The department was able to help with 14 Faith Action ID events with the Blessed Sacrament Catholic Church in 2016. This program provides a way for the Latino community to obtain a form of identification that can help them when they come in contact with police officers.



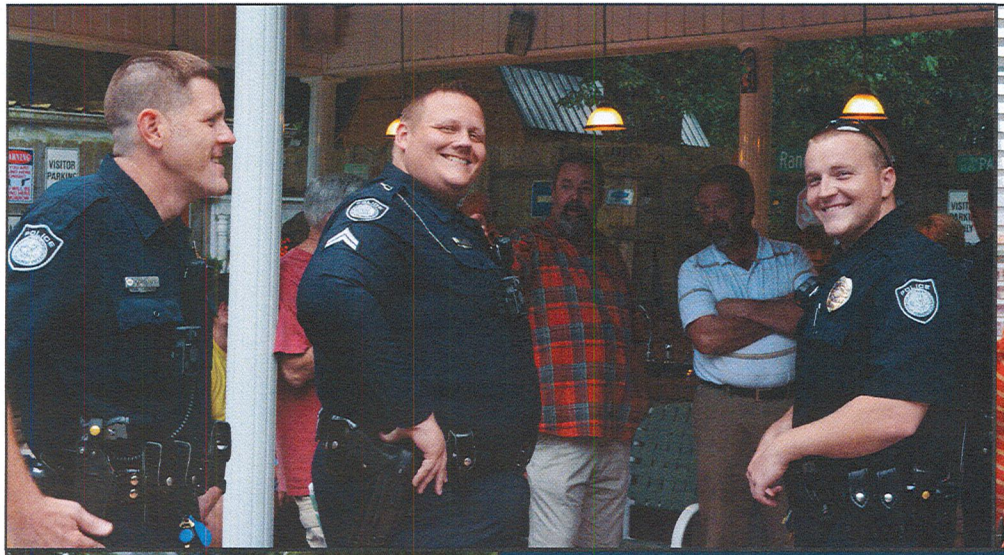
Granville Simmons concentrates on Community Engagement, including interpreting for the Latino community when necessary.



Greg Turner concentrates on setting up tours and presentations. He also plays a large role in co-ordinating National Night Out.



Stan Moss concentrates on **Crimestoppers**. There were 388 Crimestoppers tips received in 2016. This is a 38% increase from 2015.



National Night Out is the first Tuesday of every August. We continue to see growing support from the community for the officers and the department. In 2016, there were 46 locations in which officers were able to visit and socialize with citizens.

Burlington Police Explorers Post #95

The Explorer Post was established October 31, 1970 under Chief Alfred Garner of the Burlington Police Department. It was the first special interest post chartered in Alamance County.

The Explorer Post is self-financed through fundraisers and individual group efforts.

The Explorer Post attended Nationals in Georgia in 2004 where they took 3rd place nationally. In 2006, they attended Nationals once again in Arizona where they brought home 1st place.

In 2016, there were seven active explorers ranging in age from 14 to 17. They were overseen by Sgt. Wendy Jordan, Officer Lee Darden and Detective Matt Fitch at year end.

Explorers can be male or female and range in age from14 to 20. They are required to keep at least a C+ average and have no criminal record.

In 2017, the Explorer Post is hoping to up staff advisors. They are also hoping to attend the Nationals in 2020, their 50th anniversary year.

◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆

The Post has turned out many fine employees! To the left, there is a small list of those who were once in Explorers and became good, quality employees for the Department.

◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆

Current Employees:

Eric Watkins
Chad Laws
Brian Long
Kyle Tippins
Jennifer Matherly
Matt Fitch
Chad Slaughter
W.D. Lowe
Drew Barker
David Turner
Bobby Davis, Jr
Erica Smith
Brandyn Faulkner

Retired Employees:

Amy Isley
Tonia Taylor

The **Citizen's Police Academy** strives to show the citizens of Burlington what the Police Department does and how they can help in the community! Each graduate receives a plaque and a challenge coin.

Spring 2016—23 graduates

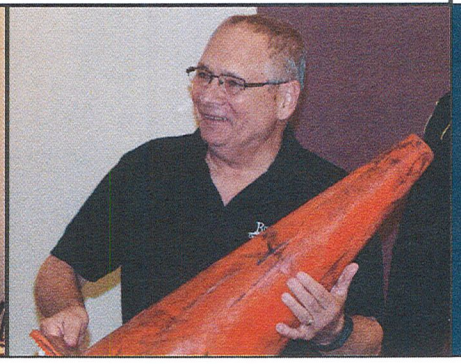
Top Gun – Michelle Kempf

Cone Killer—David Tesman

Fall 2016—25 Graduates

Top Gun—Karen Schweitzer

Cone Killer—Roger Meisenbach



Volunteer Roster

Patti Alderman
Austin Andrews
Richard Bell
Susana Betsalel
Paul Bogdan
Julia Brown-Carter
Patsy Byrd
Jerry Cummings
Joseph Karper
Peter Kuveke
Tiffani Latimer
Francis Al Paquette
Jack Rutherford
Jose Salda
Jerry Smith
Ossie Spaulding
Dixie Stafford
Alfonso Tobar

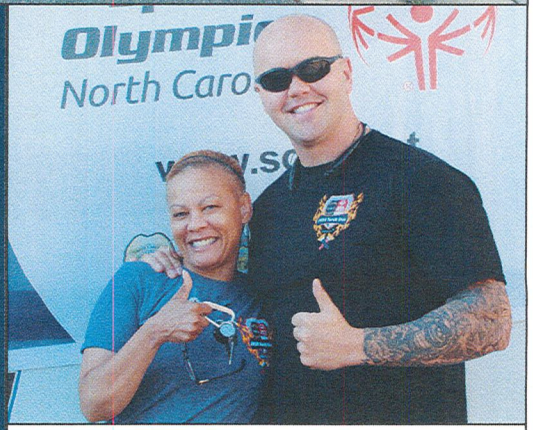
Although not all do, many **Volunteers** come to us through the Citizen's Police Academy. In 2016, there was a total of 681.92 hours volunteered at the Police Department. That is equivalent to 17 40-hour weeks. Volunteers are overseen by Greg Seel.

<u>Fundraisers of 2016:</u>

Torch Run
Gun Raffles
Red Robin "Tip-A-Cop"
Chick-fil-a "Cop On Top"
Murder Mystery Dinner
Cover The Cruiser

Total Raised: $13,038.24

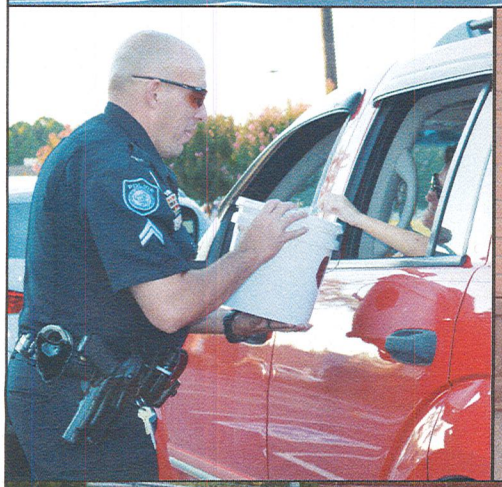
Burlington Police Department ranked **26th** out of 400 agencies in the state as far as funds raised for **Special Olympics** in 2016.

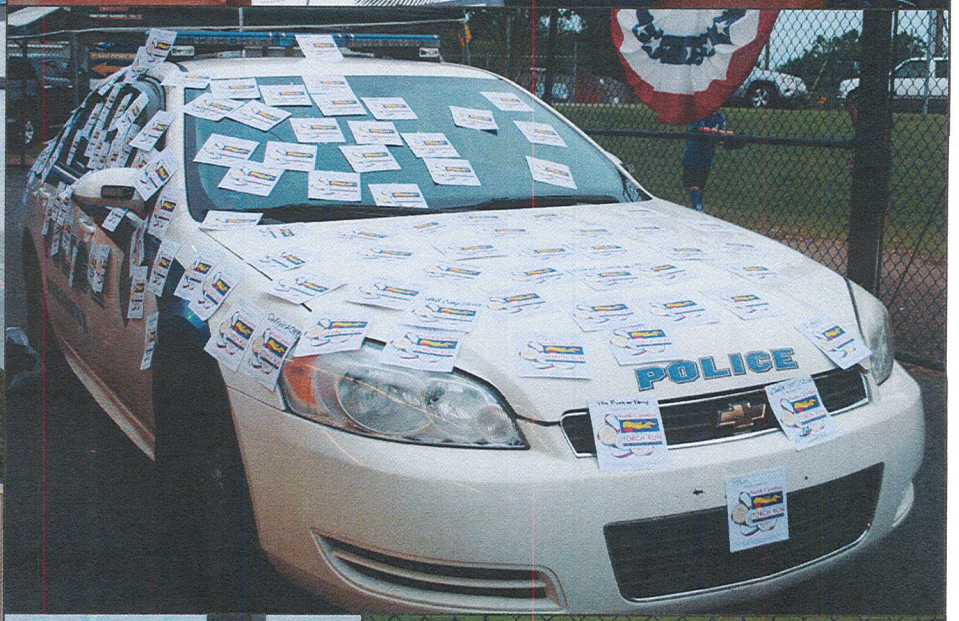


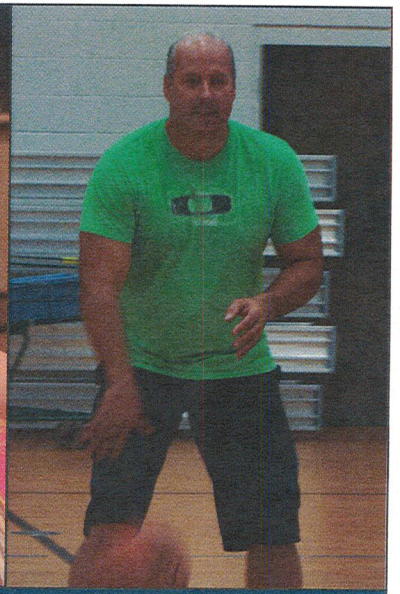
Special Olympics

Chick-fil-A
COPS
-ON- TOP

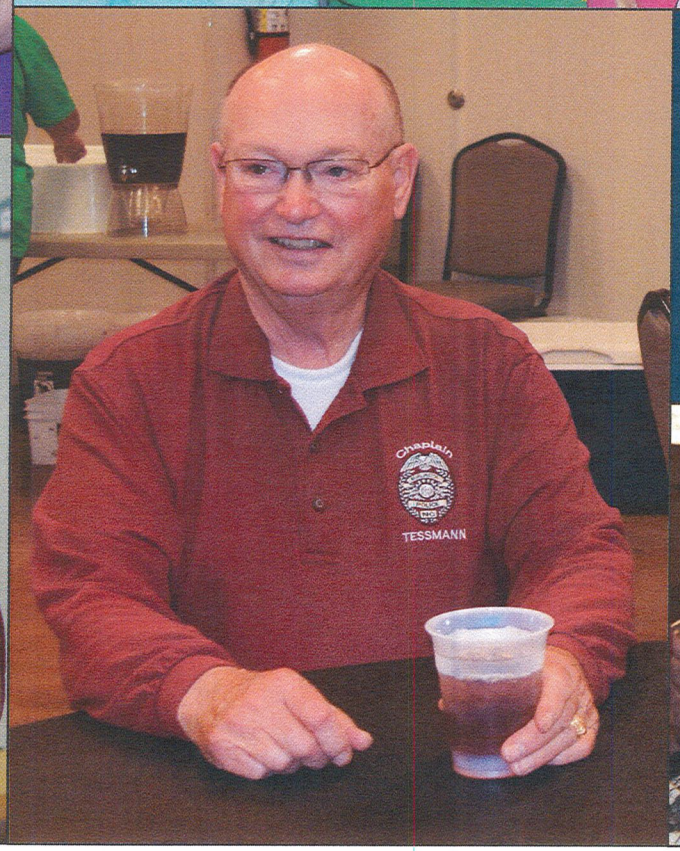
POLICE

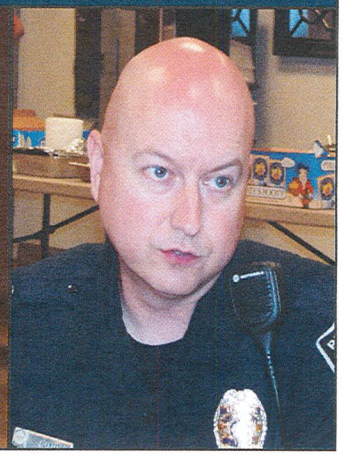



POLICE



2016 Chaplain Picnic

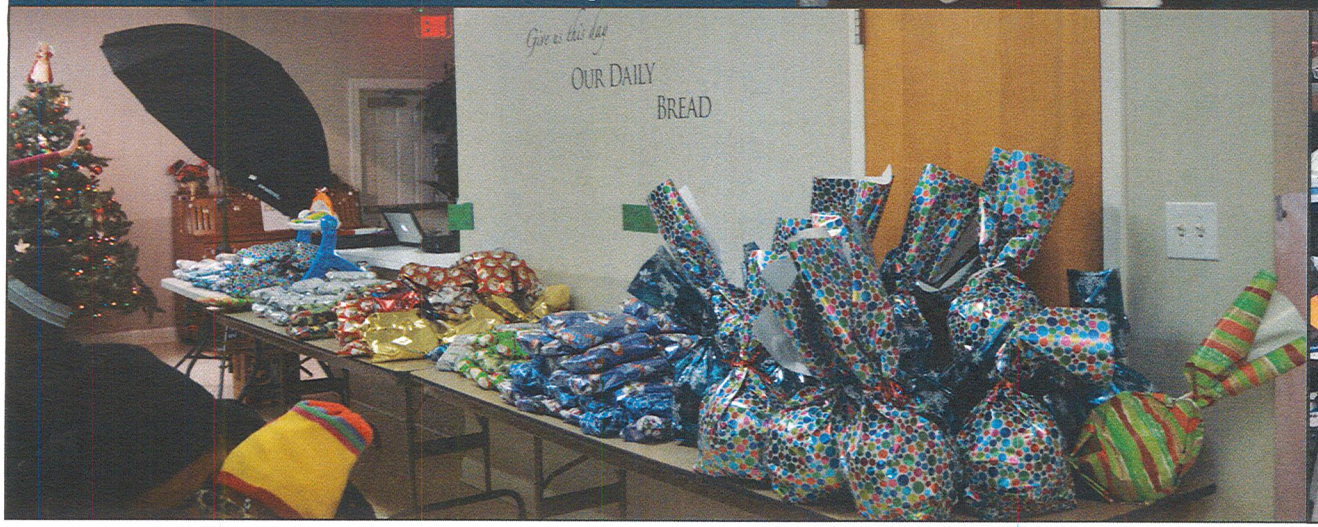




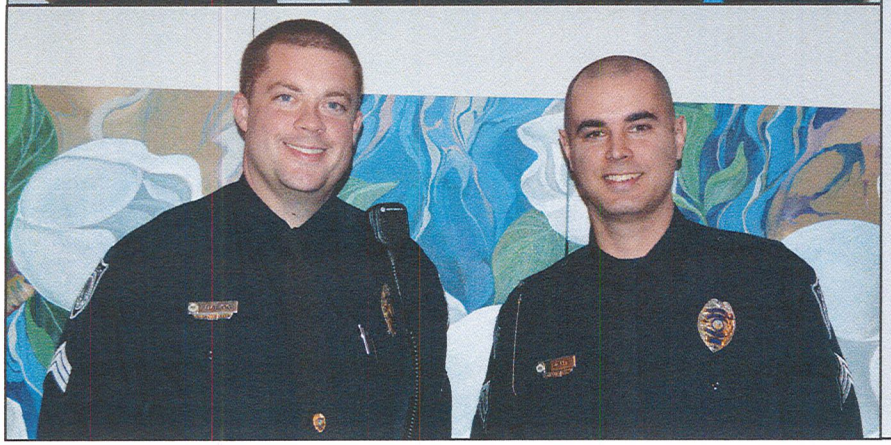
In 2016, a total of **$16,818.23** was collected in donations for **Cops Care**.

Cops Care was able to help 28 families with a weeks worth of food and 78 children with gifts for Christmas. Four elderly families were also given a weeks worth of food.

At the **Caring Kitchen's Christmas Party** put together by Officer Rosie Ostman, approximately 60 residents attended. Forty-five children were given socks, gloves, a hat, and a toy.



Tater
Claus
2016



2016 Promotions

Tim Davis	Master Police Officer	1/30/2016
Drew Gerringer	Sergeant	2/1/2016
Brian Long	Captain	2/1/2016
Mark Yancey	Lieutenant	2/1/2016
Al Smith	Police Officer II	3/12/2016
Wesley Walker	Police Officer II	4/9/2016
Misha Braja	Police Officer II	4/23/2016
Bryan Petty	Sergeant	5/7/2016
Brian Becmer	Lieutenant	5/9/2016
Mark Rascoe	Captain	5/9/2016
Dana Mitchell	Master Police Officer	5/21/2016
Adam Snow	Police Officer II	6/4/2016
Josh Light	Sergeant	7/2/2016
Allen Warf	Master Police Officer	7/16/2016
Jeremey Coleman	Master Police Officer	7/30/2016
Al Smith	Master Police Officer	8/13/2016
Matt Cook	Police Officer II	10/8/2016
Alan Balog	Sergeant	10/22/2016
Jerry Wade	Police Officer II	10/22/2016
Brian Phillips	Master Police Officer	11/5/2016
John Theriault	Police Officer II	12/19/2016

2016 Award of Excellence Recipients

Russell Henderson
Angela Satterfield
Richard Marsh
Chad Campbell
Vicki Underwood
Justin Parks
Allen Warf
Jeremy Seppey
Josh Light
Steven Reed
Matt Fitch

Al Smith
Bryan Petty
Kevin King
Natalie Snowden
Rick Hebden
Zack Scotton
Adam Snow
Megan Coggins
Eric Watkins
Russell Henderson
Scott Elliott

Michael Giroux
Joni Taylor
Meghan McCann
Nick Wright
Chris Edwards
Johnnie Keeter
David Turner
Rosie Ostman
James Faucette
John Theriault
Wesley Walker

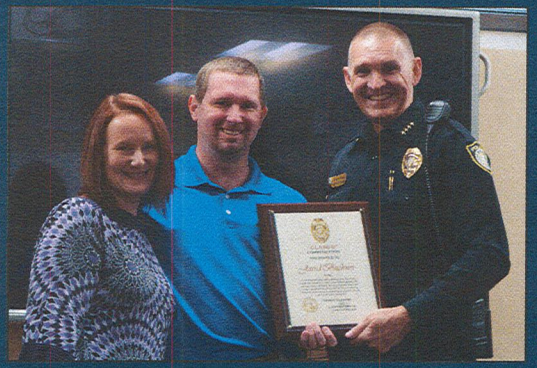
Betsy Holloman
Iris Caballero
Joni Taylor
Erin Rumley

Citizens' Certificate of Appreciation:

Maurice Harvey

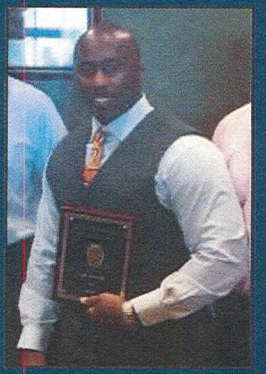
Timothy & Tammy Staton

2016 Class B Commendation
Jared Buckner

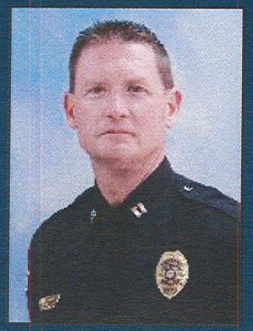


2016 Class C Commendation
Alan Balog

2016 Detective of the Year
Al Smith

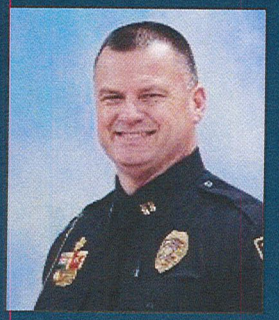


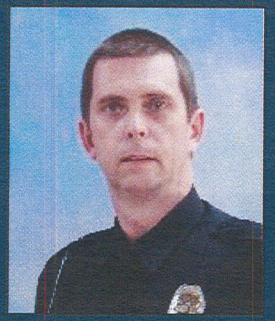
Retirements of 2016



Captain
Steve Smith
(2/1/1987-4/1/2016)

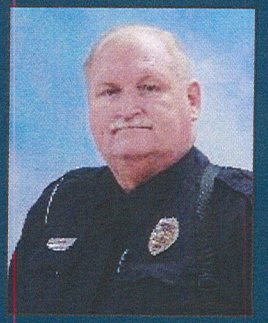
Captain
Jeff Wood
(9/15/1989-6/1/2016)

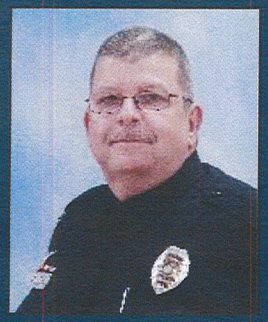




Master Police Officer
Doug Robertson
(1/3/2000-9/2/2016)

Master Police Officer
David Barr
(7/11/2005-10/1/2016)



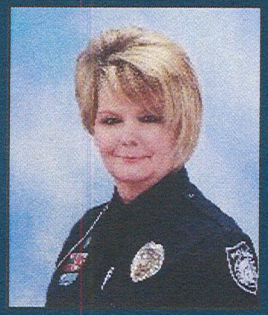


Sergeant
Avery Irby
(1/1/1995-12/1/2016)

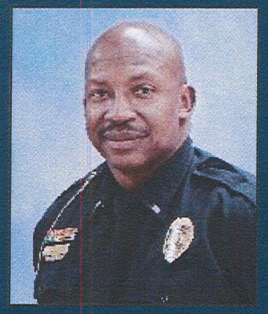
"There are people that put their lives in harms way every day.
It's not something they do,
It's something they are."

Upcoming Retirements in 2017

Sergeant
Amy Isley
(9/19/1988-2/1/2017)

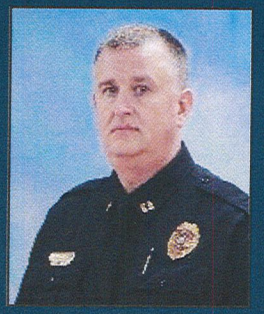


Sergeant
Wendy Jordan
(7/1/1989-8/1/2017)

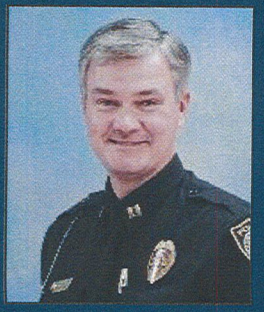


Lieutenant
John Bigelow
(9/19/1988-11/1/2017)

Captain
Chad Slaughter
(6/1/1989-5/1/2017)

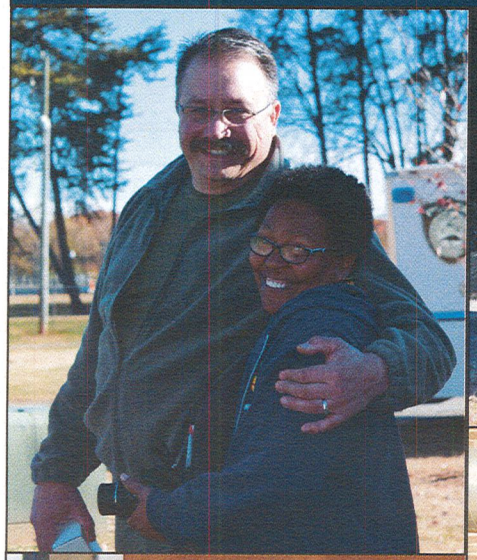


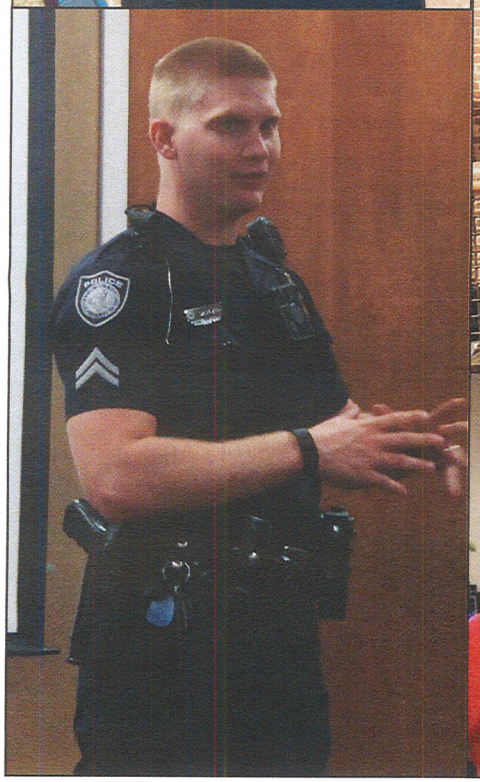
Captain
J. Brett Taylor
(2/1/1990-9/1/2017)

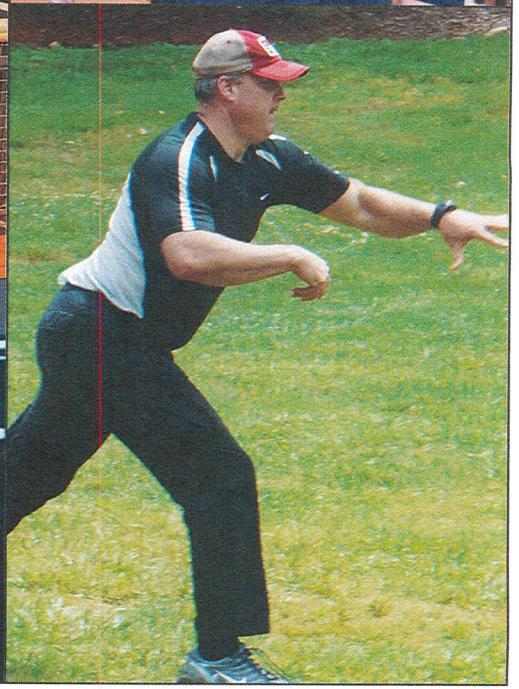


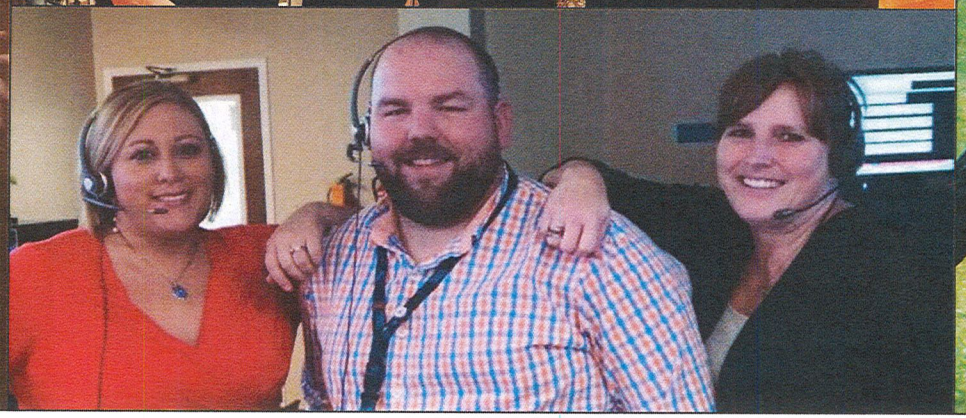
Civilian Supervisor
Parking Enforcement
Lenora Taylor
(6/1/1988-1/1/2018)*

Just For Fun









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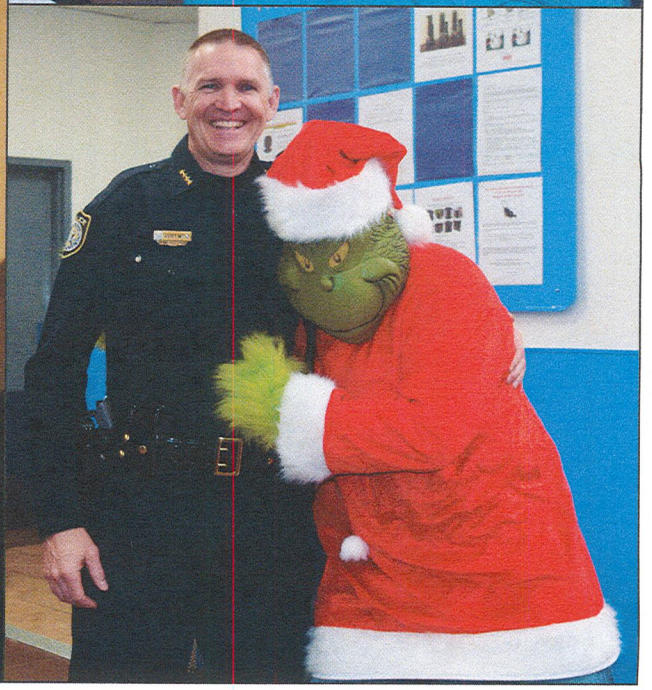
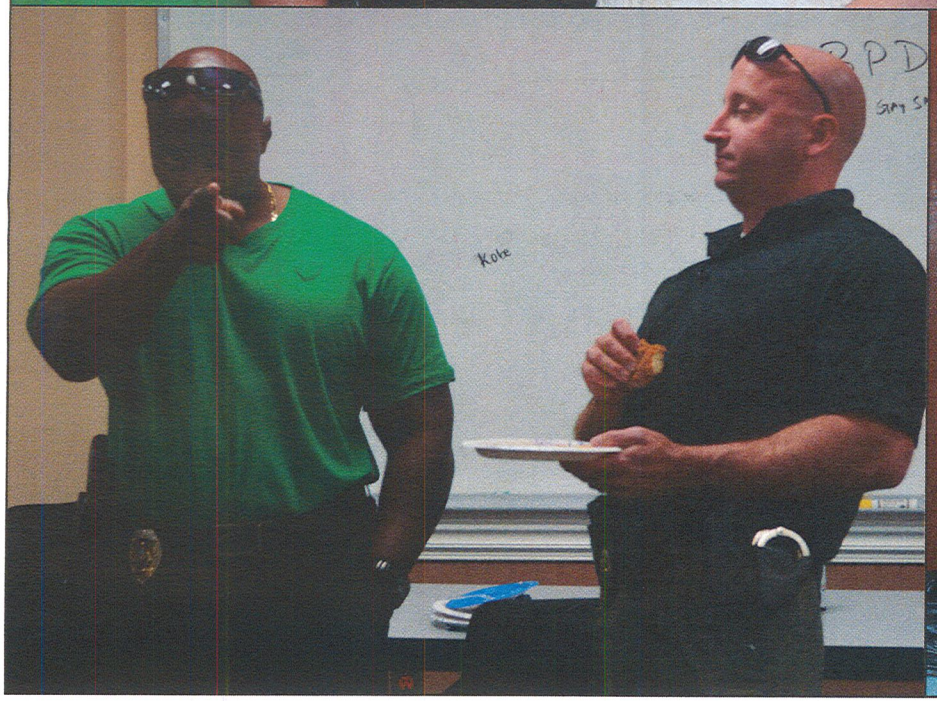
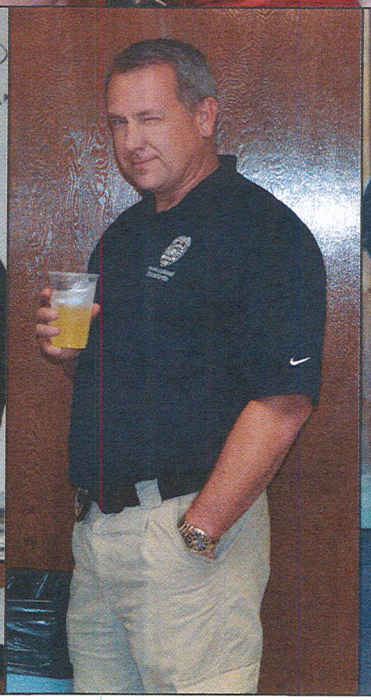
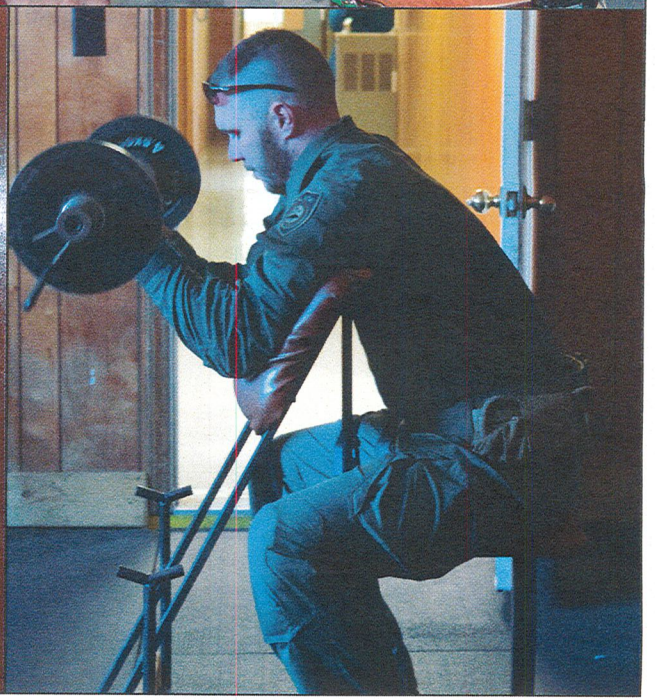


Just For Fun

Just For Fun







Employee Roster

Donnie Anemaet	Iris Caballero	Allie Davis	Shawn Gardner	Walt Jefferson
Marlen Arcos	Chad Campbell	Bobby Davis, Jr.	Drew Gerringer	Jaynell Jobe
Alan Balog	Eddie Canada	Dustin Davis	Michael Giroux	Justin Jolly
Ken Barker	Lori Catoe	Tim Davis	Liz Gore	Denise Jones
David Barr	John Chatman	Neil Doss	Debra Graham	Wendy Jordan
Sara Barringer	Stephanie Chatman	Chris Eanes	Kris Grayson	Mike Juarez
Alan Battles	Jerry Christian	Chris Edwards	James Greer	Shelly Katkowski
Brian Becmer	Heather Cobb	Scott Elliott	Travis Grogan	Johnie Keeter
Kim Biebel	Greg Coble	Alex English	Mike Grusky	Michelle Kempf
John Bigelow	Chris Cockman	Sam Epps	Darsell Hadley	Eric Kerns
Cedar Bisdee	Megan Coggins	Anthony Evans	Dena Hadley	Christine Khang
Carolyn Boggs	Jeremy Coleman	Alan Fagg	Curry Hall	Kevin King
Natalie Boggs	Nathan Collins	Brian Farmer	Kenyon Harris	Jeff Kology
Jerlhey Bonilla	Jason Comer	James Faucette	Staci Harris	Sheila Lackey
Jack Boyles	Michael Comer	Brandyn Faulkner	Rick Hebden	Charlie Lail
Misha Braja	Angela Conner	Jonathan Figueroa	Russell Henderson	Keith Latta
Shane Brown	Matt Cook	Matt Fitch	Betsy Holloman	Chad Laws
Ken Brown	Bret Currie	Tim Flack	Andy Houck	Josh Light
Jared Buckner	Lee Darden	Courtney Fowler	Avery Irby	Brian Long
Alex Burton	Roberto Davila	Chris Gaddis	Amy Isley	Todd Long

Employee Roster

Dale Lott	Rosie Ostman	Erin Rumley	Adam Snow	Chris Villines
W.D. Lowe	Ginger Owen	Graham Sappington	Natalie Snowden	Jerry Wade
Michelle Luna	Lori Oxendine	David Sartwell	J. D. Strader	Tracey Walker
Steven Mabe	Belinda Parker	Angela Satterfield	Aaron Swiggett	Wesley Walker
Daniel Madison	Justin Parks	Chris Saul	Carley Swiggett	Paula Wallace
Dalton Majors	Jennifer Paschal	Josh Schultz	Brett Taylor	Chuck Ward
Roger Manuel	Mike Paschal	Zach Scotton	Joann Taylor	Roger Warf
Richard Marsh	Gene Perry	Greg Seel	Joni Taylor	Mike Warren
Jennifer Matherly	Bryan Petty	Jeremy Seppey	Lenora Taylor	Eric Watkins
Meghan McCann	Brian Phillips	Jackie Sheffield	John Theriault	Byron Watson
Winston Meadows	Andrew Poole	Alex Shockley	Billy Thornton	Cody Westmoreland
Tom Meisenbach	Connor Pratt	Granville Simmons	Kyle Tippins*	Brandon Wheeler
Brad Mills*	John Pride	Kelle Sisk	Nikki Tomey	Jeff Wood
David Millspaugh*	John Prine	Chad Slaughter	Karla Topete*	Justin Wood
Dana Mitchell	Travis Pringle	Al Smith	David Turner	Nick Wright
Katie Moore	Mark Rascoe	Chris Smith	Greg Turner	Mark Yancey
Stan Moss	Ramona Rascoe	Jay Smith	Vicki Underwood	
Virginia Nava	Steven Reed	Steve Smith	Dink Vaughn	*Reserve Officers
Johnathan Newton	Doug Robertson	Jeff Smythe	Chris Verdeck	
Allyson Norton	Ethan Robinson	Jay Snow*	Tatiana Verdeck	

THE ONLY TIME YOU SHOULD EVER LOOK BACK, IS TO SEE HOW FAR YOU'VE COME.