



**VOLUNTEER LIABILITY WAIVER
AND PHOTO/LIKENESS/VOICE RELEASE FORM**

Volunteer Name: _____

Address: _____ **City:** _____ **State:** _____ **Zip:** _____

EMERGENCY CONTACT: _____ **Phone Number:** _____

THIS VOLUNTEER WAIVER is executed by the undersigned Volunteer on behalf of the City of Burlington (hereinafter referred to as "City").

I. **Scope of Services.** The Volunteer is to provide the following Services on behalf of the City of Burlington on both Private/Public properties: Stream within the City of Burlington's city limits. To include the collection of debris on City property and stream side buffers as determined by event personnel. May 13, 2023 at 9:00AM until 11:00 AM or project completion whichever comes first.

II. **Volunteer Status.** The Volunteer shall perform the Services without compensation and shall not be considered an employee, agent, or representative of the Cities. The Volunteer understands and agrees that he/she are **not** entitled to employee benefits of any kind, including, but not limited to, unemployment, workers' compensation or retirement benefits.

III. **Waiver of Liability.** Volunteer is aware of the risks involved in the activity described above and understands that such activity may lead to serious bodily harm or even death. Volunteer hereby accepts and assumes these risks and hereby agrees to release the Cities, its elected officials, employees and agents from any and all claims for loss and damages of any kind that may arise from the performance of the above Services or any other activity for the Cities.

IV. **Termination.** The Volunteer's services may be terminated at any time by either party during the event.

V. **Successors and Assigns.** The Volunteer and the Volunteer's successors, executors, administrators and legal representatives are bound to the terms of this Waiver.

VI. **Amendment or Modification.** The Volunteer's status as a volunteer cannot be amended or modified except by another written document duly executed by the Cities and the Volunteer.

VII. **Photo/Likeness/Voice Release.** The Volunteer or their parent/guardian grants permission to the City of Burlington, the irrevocable and unrestricted right to use, publish and broadcast photograph(s), likeness and voice for trade, advertising, and any other purpose and in any manner and medium; and to alter the same without restriction. I hereby release the City of Burlington and assigns from all claims and liability relating to said photograph(s), likeness and voice.

CHECK ONE: **YES - Photos can be used** **NO - Photos cannot be used**

VOLUNTEER:

This Waiver was executed on the _____ day of _____, 20__.

Volunteer's Signature _____

Parent or Guardian Signature (if volunteer is under 18) _____

Print Parent/Guardian Name _____